

**EQUAL EMPLOYMENT OPPORTUNITY (EEO)
QUESTIONNAIRE**

PLEASE READ

This form is **NOT** part of an Employment Application. This information will **NOT** be kept with the employee's application or in the employee's personnel file. Neither will it ever be used as a basis for offering or not offering an applicant a job.

The answers to these questions are for EEO Compliance purposes only.

As an employer, we comply with the Federal government regulations which require that employers take affirmative action to provide equal employment opportunity and maintain records to substantiate their efforts. To ensure compliance, we are periodically required to report on the race, age, sex, and disability status of applicants. This data is for analysis and affirmative action purposes only.

To assist us in complying with government record keeping and other legal requirements, please fill out the EEO Questionnaire. Providing this information is strictly voluntary, and refusal to provide it will not subject you to any adverse treatment. Any information provided by you will be kept confidential and will be used only in accordance with applicable Federal laws and regulations.

PLEASE PRINT

DATE: _____ Gender: Male Female AGE _____

NAME: Last _____ First _____ MI _____

Position(s) Applied for:

How did you learn about the position(s) (ie: website, newspaper ad, current employee, etc.): _____

RACE/ETHNIC DATA:

Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White or Caucasian (Not Hispanic or Latino)

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

African American or Black (Not Hispanic or Latino)

A person having origins in any of the black racial groups of Africa.

Other Pacific Islander or Native Hawaiian (Not Hispanic or Latino)

A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino)

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea,

Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native American Indian or Alaska Native (Not Hispanic or Latino)

A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino)

All persons who identify with more than one of the above five races.

I do not wish to enter voluntary self-identification EEOC information.

Do you consider yourself a person with a disability? **Yes** **No**

Person with a disability: Any person who has a physical or mental impairment that substantially limits one or more major life activities and that affects employability, has a record of having such impairment, or is regarded as having such impairment.

I understand that this information will be kept confidential and used only in accordance with applicable Federal laws and regulations.

Signature

Date