**Conference’s Agreement Regarding Personnel Matters**

Star Island Corporation (“SIC”) and THE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ CONFERENCE (“CONFERENCE”) have entered into an agreement whereby CONFERENCE will provide youth programming services to minor children on Star Island. CONFERENCE’s volunteers, employees and subcontractors will be on Star Island in the performance of these services. CONFERENCE agrees as follows:

I. CONFERENCE hereby certifies that it abides by all relevant federal, state and local laws, rules and regulations regarding the engagement of its volunteers and employment of its personnel, including but not limited to the requirements of the Immigration Reform and Control Act.

III. CONFERENCE and each of its volunteers, managers, employees, agents, representatives, contractors and subcontractors are required while on Star Island to behave at all times in accordance with the highest standards of appropriate conduct, particularly in recognition of the continuous presence on the island of minor children. In particular, CONFERENCE and each of its volunteers, managers, employees, agents, representatives, contractors and subcontractors may not, while on SIC’s premises:

B. Engage in any immoral or indecent conduct.

C. Report to work under the influence of alcohol or legally controlled substances, or possess or use alcoholic beverages or legally controlled substances in SIC owned youth space(s) utilized by CONFERENCE.

D. Use offensive, profane, racist or sexist language.

E. Discriminate against or harass any person in any way based on race, ethnicity, religion, sex, age, sexual orientation, marital status, national origin, handicap or veteran status.

F. Possess any weapons.

G. Engage in violent, threatening or abusive behavior. Such conduct will be cause for contract termination.

IV. CONFERENCE shall be responsible for confirming to SIC that all volunteers, employees and subcontractors working on the Premises shall have been subject to a Sex Offender Registry Information (SORI) check and the results are shared with SIC. Notwithstanding any other provision of the Agreement, SIC may refuse to allow any such volunteer or employee to work on the project if SIC, in its sole discretion, determines that such volunteer or employee is not suitable for work on the project based on the results of such SORI. Although SIC does not specifically require that all of CONFERENCE’S volunteers and employees be subject to a criminal records (CORI) check, such measures are strongly recommended.

**The signers below represent that they have all requisite authority to sign and enter into this Agreement on behalf of the parties identified above their signatures.**

**CONFERENCE: STAR ISLAND CORPORATION:**

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Name: Date Name: Date

Title: Title: