

Board Covenant

This covenant defines our best intentions and goals as Board members of SIC.

- *We will stay respectfully engaged even in disagreement or conflict.*
- *We will respect our communal meeting time, using it to advance the designated agenda*
 - *I will come to meetings on time and prepared*
 - *I will focus discussion in meetings on getting board business done*
 - *I will avoid repeating established points*
 - *I will be content to simply indicate support*
 - *We will evaluate ourselves post-meeting*
- *We will strive, in our role as Board members, to maintain a broad and non-individual vision of the Corporation*
- *We will conduct our discussions and make decisions mindful of our strategic plan*
- *We will work to find balance between good, inclusive process and closure on substantial matters*
- *We will presume good faith.*
- *We will not re-do the work of the working groups and committees, and we will honor and respect the work.*
- *We will be honest and direct with each other.*
 - *I will speak out when something is of serious concern.*
 - *When I have a suspicion, concern or question, rather than make attributions, I will ask questions.*
 - *I will work on an issue directly with the person(s) with whom I have it, and I will support and encourage others to do the same.*
- *We will own up to our mistakes and forgive those of others.*
- *We will attend to and manage the energy level and spiritual tenor of the meeting.*
- *We will treat each other with respect*
 - *I will treat other member's ideas and privacy interests with respect*
 - *I will make an effort to not interrupt and to respect an order of recognition to speak*
 - *I will actively listen to and respect the speaker who has the floor*
 - *I will minimize side comments*
- *We will treat confidential information, which may consist of legal, financial or personnel matters or other issues designated as confidential by the Board, and will not discuss this in any context outside the parameters of executing my responsibilities as a Board member.*
- *We will be very clear on what we have decided*
 - *I will define a context for issues in materials or in presentations*
 - *I will commit to reply to board work via email (minutes, etc.)*
- *We will support board decisions after the meeting*

Conference Calls and Video Meetings - Due to the geographic dispersion of Board members, it is often necessary to meet by conference call or online video. We will strive to adopt best practice within whatever mode of communication we choose, including ensuring that conversation is orderly, that we engage video to the extent possible, and that the identity of the speaker is otherwise clear. We will mute our devices when we are not speaking.

*Adapted by SIC Board from UUA Board of Trustees
Adopted by SIC Board March 2011
Revised in February 2013
Revised in August 2015*