

# Regular Session Board Meeting Minutes for November 12, 2020

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## STAR ISLAND CORPORATION Regular Session of the Board of Directors

### MEETING MINUTES

November 12, 2020 at 7:00 pm EST  
Via Zoom

#### Members in Attendance:

Patricia Coleman (ISAUU President)  
Tom Coleman (Vice President of the Board)  
Erik Cordes  
Nick Dembsey (President of the Board)  
Leon Dunkley  
Debbie Duval  
Tom Kennedy  
Keri Mattaliano (SIUCC President)  
Mary Trudeau (Clerk)  
Arlyn Weeks  
Louise Williams

#### Absent:

Jeff Loewer, Treasurer  
Kyle Belmont

#### Other:

Joe Watts (CEO)  
Celeste Magliocchetti (Pel Liaison)

### **Opening Words**

Tom Coleman gave the opening words, reading from a poem titled “House Called Tomorrow” by Alberto Rios:

*You are not fifteen, or twelve, or seventeen—  
You are a hundred wild centuries*

*And fifteen, bringing with you  
In every breath and in every step*

*Everyone who has come before you,  
All the yous that you have been,*

*The mothers of your mother,  
The fathers of your father.*

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*If someone in your family tree was trouble,  
A hundred were not:*

*The bad do not win—not finally,  
No matter how loud they are.*

*We simply would not be here  
If that were so.*

*You are made, fundamentally, from the good.  
With this knowledge, you never march alone.*

*You are the breaking news of the century.  
You are the good who has come forward*

*Through it all, even if so many days  
Feel otherwise. But think:*

*When you as a child learned to speak,  
It's not that you didn't know words—*

*It's that, from the centuries, you knew so many,  
And it's hard to choose the words that will be your own.*

*From those centuries we human beings bring with us  
The simple solutions and songs,*

*The river bridges and star charts and song harmonies  
All in service to a simple idea:*

*That we can make a house called tomorrow.  
What we bring, finally, into the new day, every day,*

*Is ourselves. And that's all we need  
To start. That's everything we require to keep going.*

*Look back only for as long as you must,  
Then go forward into the history you will make.*

*Be good, then better. Write books. Cure disease.  
Make us proud. Make yourself proud.*

*And those who came before you? When you hear thunder,  
Hear it as their applause.*

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**Check In** – After a brief Board member check in, sharing milestones, the meeting was convened.

**Call to Order** – Nick Dembsey called the meeting to order at approximately 7:05 pm.

## **Executive Session**

Upon a motion duly made and seconded, the Board

**VOTED** to enter Executive Session to discuss staff updates; personnel issues; Appledore Island; and the marine services contract for the 2021 season.

The Board returned to regular Session at approximately 8:08 pm, and Celeste Magliocchetti joined the meeting.

## **REPORTS:**

### **CEO Report**

Joe updated his written report with a reminder of the upcoming December 16, 2020 Rooting out Racism workshop. He noted that the Beloved Community Project work continues with the development of a welcoming and inclusivity resource guide for conference leaders.

### **Treasurer's Report**

In the absence of Jeff Loewer, Joe noted that the PPP loan has been “forgiven”, and that the September financials were stronger than anticipated. He noted that we need to be mindful that we need to continue with our fundraising and development work to address the uncertainty in our 2021 season. Discussion of the budget was deferred until the upcoming meeting on November 17, 2020, when Jeff Loewer will be in attendance.

### **Pel Report**

Celeste Magliocchetti reported that the Pel hiring process has begun with communications and social media postings. She noted that a tee shirt, designed by Lydia Bouricius, had been printed and was being sent to all people offered a position in 2020.

Based on a motion duly made and seconded, the Board

**VOTED** unanimously to approve the CEO, Finance and Pel reports.

## **ACTION ITEMS**

### **Committee on Appointments Report**

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Tom Coleman presented the recommendations from the Committee on Appointments for positions on the Finance Committee; the Membership Committee; and the Committee on Appointments.

## **1. The Committee on Appointments recommends the following appointments by the Board:**

Finance Committee: Recommend that Joni Abbadessa be appointed to a first three-year term to begin in January 2021.

Membership Committee: Recommend Cam Duval as a replacement for Nancy Wood who stepped down from the committee. His initial three-year term would officially begin in January.

Committee on Appointments: Recommend that Lucia Green-Weiskel be appointed to a first three-year term to begin in January 2021. It was noted that Lucia's and Scott's bios were attached to the committee's recommendation.

Tom also took the opportunity to review the following appointments made and approved by the CEO, on the recommendation of the Committee on Appointments:

## **2. The CoA informs the Board of the following appointments made and approved by the CEO:**

Fund Development Committee: recommend that Miriam Coe continue to serve on the committee for another three-year term.

Health Committee: Lisa Nelson, MD, to continue for second three-year term

Outreach and Engagement Committee: recommend Ali Watson to be appointed for a first three-year term to begin in January 2021

Strategic Facilities Planning Committee: Following dissolution of the Property Standards Committee, and due to most terms ending in 2020, this committee is changing quite a bit. The CoA recommends:

- Dick Case to continue as Acting Chair until following the SIC Annual Meeting, at which time Nick Dembsey will take over as Chair
- Mark Adams to change from his status as Advisor to a committee member for a three-year term beginning in January 2021
- Four new appointees to the committee to also begin three-year terms in January 2021: Sarah Ladner Gomez, Karilyn Heisen, Jill Loewer, and Dave Phoenix. It was noted bios were attached.
- Tom Mansfield and Bruce Parsons to end their committee terms but stay on as Advisors for 2021

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Based on a motion duly made and seconded, the Board

**VOTED** to accept the recommendations for appointments as made by the Committee on Appointments.

The motion was approved unanimously.

### **Special Nominating Committee**

Arlyn Weeks was nominated to serve on the Special Nominating Committee as the representative from the Board of Directors. Other members of the Committee include: the Clerk of the Corporation; the President of the ISAUU; the President of the SIUCC and the Chair of the Nominating Committee.

Based on a motion duly made and seconded, the Board

**VOTED** to approve Arlyn Weeks to serve on the 2021 Special Nominating Committee to nominate a President and Vice President for the Board of Directors.

### **DISCUSSION ITEMS:**

#### **Council of Conferences Meeting on October 17, 2020**

Louse Williams reported on the successful Council of Conferences meeting held on October 17, 2020. She noted that attendance was good, with 32 attending via zoom meeting. She highlighted a dynamic discussion that included an important discussion on tracking leadership across the conferences. Noting that there is no single data base for the conference leadership across conferences, she discussed how tracking of leadership might look.

Louise noted that many conferences instituted summer social events and connections to keep communication alive within Shoaler circles. She noted that Zoom has become a common tool in creating off island communities.

Louise reported that Sarah Gordon has been elected President of the Council, with Bob Clay to serve as Vice President. Mary Pietrusko has been selected as the Clerk of the Council.

#### **Meeting Reflections:**

The Board noted that the social connections made through in person meetings is less apparent in Zoom meetings. Board members agreed that while Zoom allows us to function as a Board, the loss of connection is a significant consideration in our relationships with each other.

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Based on a motion duly made and seconded, the Board

Voted to adjourn the meeting at 8:52pm.

Meeting Adjourned.

Submitted by:

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Mary Trudeau, Clerk