

Star Island Corporation Strategic Resolution

In this Strategic Resolution, we have endeavored to maintain the substance of the previous plan as an acknowledgment of its continued vitality. However, in light of the pressing challenges of this historic moment, our priorities have shifted, and this document reflects a focus on specific and urgent issues. These issues and the work required to address them impact us all, but they also represent an opportunity in this defining moment for Star Island, our nation, and our world.

We are still in the midst of a **prolonged pandemic**, which has adversely affected all of us and directly impacted the operations of Star Island Corporation with the closure of the conference center for the 2020 season. Our society is also in the process of reckoning with the **continuing racist oppression** of Black, Indigenous, and People of Color, brought once again to the forefront of public dialogue by horrific acts of violence. Additionally, our planet is confronted by an **urgent climate crisis**, which will persist as we wrestle with these significant challenges.

Community

We are committed to continue the work of the **Beloved Community Project**, further the conversation about racial injustice, and demonstrate action around anti-racism and the end of white supremacy culture in our communities.

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We will review and revise the policies, processes, organization, and structures of the Star Island Corporation to ensure that they **do not present barriers to inclusion**.

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Through the lens of dismantling white supremacy culture, we will re-examine the **history of the Isles of Shoals**, the events and people that we celebrate, and our ongoing traditions.



Public Health

We will develop a clear set of milestones that need to be achieved in order to **reopen Star Island to the public.**

- We will establish additional operational protocols to ensure the **safety** of our communal Island environment in future years.

- We will review and revise our long-range financial, facilities, and stewardship plans in light of 2020's island closure in order to achieve **sustainability** and enhance the vitality of our operations.



Environment

We will continue the work of the **Green Gosport Initiative** to decrease our direct and indirect reliance on fossil fuels in our operations.

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We will develop an **adaptation plan** to address and mitigate the impact of rising sea levels and storm severity on our facilities and operations.

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We will augment the ways in which we can serve as a **resource** for the Seacoast Region and beyond to learn about the issue of climate change and demonstrate practical mitigation strategies to combat its effects.



We are committed to this work in spite of monumental uncertainty, because we understand and embrace our responsibility to forge ahead and carry the light of our shining Star to the world. We are also dedicated to facing these challenges and differences through civil discourse and with Star Spirit.

We ask for your support and your help, in any way that you are able to contribute, to achieve these goals. In the words of our Vision Statement, we can all work together as we aspire to move closer to our collective notion of what the world might ideally be.

Star Island Corporation
Strategic Resolution
Adopted by the Board
of Directors on
October 6, 2020