

# Regular Session Board Meeting Minutes for August 30, 2021

## STAR ISLAND CORPORATION

### Regular Session of the Board of Directors

#### MEETING MINUTES

August 30, 2021 at 9:10 a.m.. EST

#### Members in Attendance

Kyle Belmont

Patricia Coleman (President, ISA UU)

Debbie Duval (President)

Leon Dunkley (via Zoom)

Elizabeth Erickson

Lucia Green-Weiskel (via Zoom)

Tom Kennedy

Jeff Loewer (Treasurer)

Keri Mattaliano (President, SIUCC) (via Zoom)

Topher Soltys

Arlyn Weeks (Clerk)

Louise Williams

#### Other

Sabine Michaud (Pel Liaison)

Joe Watts (CEO)

**Opening Words** were offered by Kyle Belmont

**Call to Order:** Debbie Duval called the meeting to order at approximately 9:10 a.m.

Upon a motion duly made and seconded, the Board

VOTED to enter into executive session at 9:11 a.m. to approve the minutes of the Executive Session of June 9, 2021, to discuss Appledore Island, to discuss evaluation of and a contract with the CEO, to discuss the Portsmouth office, and to consider Board transitions.

The Board returned from the Executive Session at 12:02 p.m.

Keri Mattaliano left the meeting at this point.

### **Minutes of June 9, 2021**

Upon a motion duly made and seconded, the Board

VOTED to approve the minutes of the regular session of the Board held on June 9, 2021.

### **CEO Report**

Joe Watts reported that bed nights so far are still at the level upon which the budget was based. We have lost 195 bed nights in September from cancelled conferences. The staff has managed two weather events with minimal loss of income .

Joe expressed gratitude for our COVID-19 response, including planning, execution, adaptability, and communication. Vaccination rates have been exceptional through all conferences, and Joe credited our community for stepping up in this important way. Rapid PCR testing has been performed on-Island several times throughout the season, and no positive results have occurred in conferees so far.

The Annual Fund has been very successful to date and we anticipate meeting or exceeding our 2021 budget goal.

Food service and fire inspections were conducted on the same day and the results were favorable. The State Fire Marshal expressed his pleasure about how everything was going on-Island.

Overall, Joe feels that Pel participation has been better this year than in recent years. Overall Pel hours, on average, are significantly less than they have been in the last 15+ years. Sabine Michaud noted that a new position dedicated to Pel enrichment has uplifted the Pel community.

### **Beloved Community Project Report**

No report was presented as the Board had already discussed the Project at length during its retreat.

### **Treasurer's Report**

Jeff Loewer referred the Board to his presentations concerning the 2021 Long-range Integrated Financial Tool (LIFT) and the 2021 budget process during the retreat, as well as the financial statements and Hope Coolidge's report that were included in the packet of materials provided to members before the meeting. He noted that we are currently tracking the budget well and that the capital contingency has been used on capital projects.

### **Pel Report**

Sabine Michaud reported that the Pels have faced challenges well, have engaged fruitfully in problem-solving, and have presented good attitude and energy.

Upon a motion duly made and seconded, the Board

VOTED to accept the reports of the CEO, Treasurer, and Pel Liaison.

## **ACTION ITEMS**

### **Pecuniary Benefit Transaction**

Lucia Green-Weiskel left the meeting at 12:18 p.m.

In her absence, and pursuant to notice given by e-mail on July 9, 2021, upon a motion duly made and seconded, the disinterested members of the Board

VOTED to approve a stipend of \$2,250 to Lucia Green-Weiskel for her extraordinary work in support of the Star Island Corporation's Beloved Community Project, both before and after she joined the Board. The vote was unanimous.

Lucia Green-Weiskel rejoined the meeting at 12:21 p.m.

### **Actions Stemming from the Retreat**

Upon a motion duly made and seconded, the Board, with Debbie Duval abstaining,

VOTED to ratify the election of Debbie Duval as president of the Corporation.

Upon a motion duly made and seconded, and after discussion, the Board

VOTED to endorse the proposed Eighth Principle of the Unitarian Universalist Association, which we believe is consistent with the Board's Strategic Resolution that is currently in effect.

The Clerk was directed to send a letter to the Unitarian Universalist Association advising it of this vote.

## **DISCUSSION ITEMS**

### **Board Liaison Reports**

The reports of the Conference Services Committee Liaison, Health Committee Liaison, and Island Heritage & Artifacts Committee Liaison were deferred.

Topher Soltys, liaison to the Rutledge Marine Lab Committee, reported that the Committee is trying to build a volunteer "bench," and asked members to suggest possible candidates, who need not be specialists in marine biology.

### **Nominating Committee**

The Board briefly discussed the Nominating Committee's charge and agreed to add this item to the agenda for its October meeting. There was general agreement that the charge is accurate for the current process, and that the process should be revisited as part of our longer-term governance review.

The members took a break for lunch beginning at 12:37 p.m.

The meeting reconvened at 1:15 p.m.

### **Water Reclamation Pilot Project Presentation**

Andy Salveson and Nicola Fontaine of Carollo, Dave Mercier of Underwood Engineers, and Dennis Greene of the New Hampshire Department of Environmental Services presented an

update on the nature and progress of the Wastewater Treatment Plant and the Water Reclamation Project. Along with Joe Watts, Jack Farrell and Kristen Simard, they answered questions from the Board following the presentation, after which all of these individuals left the meeting.

Upon a motion duly made and seconded, the Board

VOTED to adjourn at 1:55 p.m.

**Meeting Reflections** occurred informally following a brief tour of facilities conducted by Jack Farrell, John Bynum and Kristen Simard.

Submitted by

Arlyn Weeks, Clerk