

Regular Session Board Meeting Minutes for December 14, 2021

STAR ISLAND CORPORATION
Regular Session of the Board of Directors

Meeting Minutes

December 14, 2021 at 7:02 p.m. EST via Zoom

Members in Attendance

Kyle Belmont

Patricia Coleman (President, ISA UU)

Leon Dunkley

Debbie Duval (President)

Elizabeth Erickson

Lucia Green-Weiskel

Tom Kennedy

Jeff Loewer (Treasurer and Acting Vice President)

Keri Mattaliano (President, SIUCC)

April Rosario

Topher Soltys

Arlyn Weeks (Clerk)

Louise Williams

Other

Sabine Michaud (Pel Liaison)

Joe Watts (CEO)

Opening Words were offered by Debbie Duval, who then called the meeting to order at 7:20 p.m.

Minutes of November 16, 2021

Upon a motion duly made and seconded, the Board

VOTED to approve the minutes of the November 16, 2021 minutes of the regular session of the Board.

Committee on Appointments Report

Lucia Green-Weiskel directed members' attention to the Committee's written report. Upon a motion duly made and seconded, the Board

VOTED to approve the one-year appointments of Dick Case, Tom Mansfield and Bruce Parsons as advisors to the Facilities Committee.

Board Self-Evaluation Update

Topher Soltys reported that he, Tricia Coleman and Jeff Loewer have met and would like all Board members to take the New Hampshire Non-Profits survey in January or February. This will provide a baseline for our own evaluation tool, which members will be expected to complete before our August retreat. Members will be provided with details about the mechanics of the survey and are invited to submit comments to members of this group.

October 16 Council of Conferences Meeting Recap/Liaison Report

Louise Williams reported that the October 16 meeting of the Council of Conferences was very satisfactory. About 35 people attended, representing 17 conferences. April Rosario, Joe Watts and John Bynum made presentations and answered questions. Sarah Gordon has provided institutional memory for the group, which is more unified than it has been in recent years.

Board Liaison Reports

Committee on Appointments: Lucia Green-Weiskel reported that the committee is operating smoothly. The co-chairs are clarifying the committee's process, using a PowerPoint presentation, and presenting written procedures to new members. Roger Kellman will be the new chair for 2022-2024.

Health Committee: Keri Mattaliano reported that the committee acted with an expanded focus during the pandemic, using a large group of advisors across multiple disciplines. The committee did not meet during the conference season, and the members are overjoyed that there were no COVID cases among conferees. Deb Sampson is now chair of the committee, which is now looking forward with emphases on mental health and improving the operations of the First Aid station. Keri noted that Sarah Whalen has moved on to a new job, which is a loss to the committee and to the Island.

Island Heritage & Artifacts Committee: Arlyn Weeks reported that the committee met once during 2020 and both shortly before and shortly after the 2021 season. Garret Hastings, who was the Vaughn intern in 2019, was the Vaughn curator in 2021 (without an intern). He added several tours and programs to our offerings in 2021, and has prepared a 19-page report, complete with photos, of his 2021 activities. Arlyn will provide a copy of the report to any Board member upon request. The committee added exhibits focused on tavern life in the fishing village era to the lobby cases for the conference season. It has upgraded the museum software and has purchased PartPerfect 5 online, which will enable it to host the museum collection online

and make it viewable to the public. Committee members remain committed to increasing conference awareness of Vaughn, its resources, and Island history in general.

Fund Development Committee: Tom Kennedy reported that the committee is meeting regularly and that members are increasing their direct involvement in soliciting donations to the Annual Fund. Judy Samuelson has retired and Chuck Binzel is replacing her as chair. The committee will resume meeting in February and is moving toward more involvement in marketing and fund raising.

Nominating Committee: Tricia Coleman reported that the committee's process has improved through shared documentation. A form has been developed for contacting Board members, committee chairs and Joe Watts for input. She encouraged all members of the Board to give the committee feedback about April and Jeff, as well as suggested candidates for the position of treasurer, should that become vacant. The committee is meeting on Thursday night (December 16). Tricia has heard from about half of the Board members so far.

2022 Vaccination Policies

Joe Watts noted that the requirement that all employees be fully vaccinated in 2022 has recently gone up on the website and that feedback so far has been positive. There will be application forms to apply for religious and medical exemptions though we only plan on issuing legitimate exemptions, and suspect that there will be only a handful issued. We don't know what "fully vaccinated" will mean this summer but will use the CDC definition in effect at that time. Currently, the definition of "fully vaccinated" does not include receiving a booster shot, though that will probably change well before the summer.

ISSCo appears to be open to the idea that all eligible day visitors to the Island be required to be vaccinated. Joe will discuss this, as well as the possible change to a Sunday-to-Sunday conference schedule, with them at a meeting on December 20.

We need a decision on the question of requiring vaccination for all eligible conferees by January 15, when registration goes live. If it is required, a negative PCR test for children under 5 will also be required. This is a health-based policy, and we will help anyone who has trouble getting access to vaccination or a test. It should not be seen as an exclusionary policy. We need to remain flexible, as we don't know how omicron or other possible variants will interact with available vaccines.

A straw poll showed all Board members in favor of requiring all eligible conferees to be vaccinated. Joe will get back to the Board on this issue before January 15.

Upon a motion duly made and seconded, the Board

VOTED to enter into executive session to vote on the minutes of the November 16 executive session and to discuss communications with the Nominating Committee at 8:34 p.m.

The Board returned from executive session at 9:16 p.m.

Upon a motion duly made and seconded, the Board

VOTED to adjourn at 9:17 p.m.

All votes were unanimous.

Submitted by
Arlyn Weeks, Clerk